Health and Safety Policy Statement

The UK's Health and Safety at Work etc Act 1974 highlights the duty of all concerned in Industry and Commerce to play their part, in securing the Health, Safety and Welfare of persons at work, and protecting the community at large against risks to Health or Safety arising out of or in connection with the activities of persons at work. Ferryspeed and Profreight operate extensively in the Channel Islands and therefore both the Health and Safety at Work (Jersey) Law 1989 and the Health and Safety at Work (General) (Guernsey) Ordinance 1987 are applicable to our activities.

As Operations Director I accept my responsibility under the relevant legislation and it is our policy to do all that is reasonably practicable to ensure the Health, Safety and Welfare of employees whilst at work and those who may be affected by the company's activities.

As a company our objectives are:

- > To provide adequate control of the health and safety risks arising from our work activities
- > To consult with our employees on matters affecting their health and safety
- > To provide and maintain safe plant and equipment
- > To ensure safe handling and use of substances
- > To provide information, instruction and supervision to employees
- > To ensure all employees are competent to do their tasks, and to give them adequate training
- > To prevent accidents and cases of work-related ill health
- > To maintain safe and healthy working conditions

I am confident that the importance of these objectives will be recognised by all employees and others concerned and that each and every individual will co-operate responsibly in the sustained efforts necessary to attain them.

This policy will be kept up to date, particularly as the business changes in nature and size. To that end the policy and the way in which it is operated will be reviewed each year.

N Gilbert

Group Operations Director

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16 January 2024